The Contractor will be responsible for the development and deployment of a set of standard conversions related to the conversion of legacy data to the new ERP system. The table below identifies the legacy systems by institution which the Contract will reference when addressing the types of data to be converted listed in the table on the following pages.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Current Core Business Systems** | | | |
| **Institutions** | **HCM** | **SIS** | **FIN** | **PRO** |
| **HR/Payroll** | **Student Information** | **Finance** | **Procurement Purchasing** |
| **UofA at Fayetteville  (UAF)** | **BASIS** | **PeopleSoft** | **BASIS** | **BASIS** |
| **UofA at Little Rock (UALR)** | **Banner** | **Banner** | **Banner** | **Banner** |
| **UofA at Fort Smith  (UAFS)** | **Banner** | **Banner** | **Banner** | **Banner** |
| **UofA at Monticello  (UAM)** | **PeopleSoft** | **PeopleSoft** | **PeopleSoft** | **PeopleSoft** |
| **UofA at Pine Bluff (UAPB)** | **Colleague** | **Colleague** | **Colleague** | **Colleague** |
| **UofA Community College at Hope (UACCH)** | **POISE** | **POISE** | **POISE** | **POISE** |
| **UofA Community College at Morrilton (UACCM)** | **POISE** | **POISE** | **POISE** | **POISE** |
| **UofA Community College at Batesville (UACCB)** | **Colleague** | **Colleague** | **Colleague** | **Colleague** |
| **Cossatot Community College UofA (CCCUA)** | **POISE** | **POISE** | **POISE** | **POISE** |
| **Phillips Community College UofA (PCCUA)** | **Colleague** | **Colleague** | **Colleague** | **Colleague** |
| **UofA for Medical Sciences (UAMS)** | **SAP** | **PeopleSoft** | **SAP** | **SAP** |
| **UofA eVersity** | **BASIS** | **Banner** | **BASIS** | **BASIS** |
| **UofA Division of Agriculture** | **Banner** | **NA** | **Banner** | **Banner** |

| **Item**  **No.** | **Type of data to be converted** | **Targeted Module(s) of the new system** | **Timing of Conversion**  **(Pre- Go Live, Go Live, Post Go Live)** |
| --- | --- | --- | --- |
| 1 | **Employee Data** (Employee ID, employee demographics, department information, pay information, job information, supervisor information, etc.) | HCM | Go Live |
| 2 | **Position Data**  (Position ID, position description, position attributes, accounting information, labor distribution, etc.) | HCM | Go Live |
| 3 | **Job Data**  (Job code, job title, description, job attributes, classification, salary information, etc.) | HCM | Go Live |
| 4 | **Leave Balances Data** (Employee ID, comp time, holiday leave, annual, sick, personal, etc.) | HCM | Go Live |
| 5 | **Training/Education/Certification Data** (Employee ID, training information, education-degree information licenses and certification information, etc.) | HCM | Go Live |
| 6 | **Benefits Data**  (Employee ID, plan type, plan code, enrollment information, coverage options, dependent information, etc.) | HCM | Go Live |
| 7 | **Applicant Data**  (Applicant ID, Applicant demographics, application dates, work history, referral information, etc.) | HCM | Go Live |
| 8 | **Deductions Data**  (Employee ID, tax deductions, misc. deductions etc.) | PAYROLL | Go Live |
| 9 | **Labor Distribution Data**  (Labor distribution code, description, account codes, effectivity, distribution percentage, etc.) | PAYROLL | Go Live |
| 10 | **Performance Data**  (Employee ID, evaluation information, evaluator demographics, management approvals, etc.) | HCM | Go Live |
| 11 | **Employee Relations Data**  (Employee ID, incident information, grievance information, etc.) | HCM | Go Live |
| 12 | **General Ledger & Budget Controls**  (Chart of accounts, account distribution, open journals, balance sheet account balances budget information, etc.) | FINANCE | Go Live |
| 13 | **Budget Development**  (Account distribution, historical/current budget information, etc.) | FINANCE | Go Live |
| 14 | **Accounts Payable**  (Vendor ID, vendor information, open invoices, 1099 balances etc.) | FINANCE | Go Live |
| 15 | **Accounts Receivable**  (Customer ID, customer information, open receivables, billing profiles, etc.) | FINANCE | Go Live |
| 16 | **Cash Management**  (Bank account, payment/cash receipt information, check registers investment information, CMIA information, etc.) | FINANCE | Go Live |
| 17 | **Cost Accounting**  (Cost allocation design, indirect cost recovery information, cost account billing, etc.) | FINANCE | Go Live |
| 18 | **Asset Management** (Asset ID, asset information, depreciation schedule, maintenance and warranties, etc.) | FINANCE | Go Live |
| 19 | **Debt Management**  (Debt ID, debt information, repayment funding source, capital leases, special obligation notes, bond accounting, etc.) | FINANCE | Go Live |
| 20 | **Grant Management**  (Grant ID, grant information, awards, budget control, grant projects, billing, etc.) | FINANCE | Go Live |
| 21 | **Project Accounting**  (Project ID, project information, budget control, billing, capitalization, etc.) | FINANCE | Go Live |
| 22 | **Catalogs**  (Catalog ID, contract information, item information, pricing tiers, etc.) | PROCUREMENT | Go Live |
| 23 | **Commodities**  (Commodity ID, commodity information, commodity hierarchy, etc.) | PROCUREMENT | Go Live |
| 24 | **Strategic Sourcing & Contracts**  (Solicitation ID, solicitation information, vendor responses, vendor selection and award, Contract ID, contract information, etc.) | PROCUREMENT | Go Live |
| 25 | **Inventory**  (Warehouse hierarchy, inventory id, inventory information, physical inventory, reordering, inventory accounting, etc.) | PROCUREMENT | Go Live |
| 26 | **Requisition & Purchase Orders** (Requisition ID, requisition information, open requisitions, Purchase Order ID, PO information, open PO, etc.) | PROCUREMENT | Go Live |
| 27 | **Vendor Management** (Vendor ID, vendor demographics, payment profile, tax reporting, performance, etc.) | PROCUREMENT | Go Live |
| 28 | **Student Recruiting**  (Current/Active Prospect ID, prospect information, recruiter information, recruitment details, event management, etc.) | SIS | Go Live |
| 29 | **Admissions**  (Current/Active Applicant/Student ID, application details, admissions information, test scores, external education, etc.) | SIS | Go Live |
| 30 | **Financial Aid**  (Current/Active and On Leave of Absence Student ID, federal, state, and institutional financial aid awards, scholarship and external awards, loan data, parent/guardian information disbursement data, eligibility tracking, etc.) | SIS | Go Live |
| 31 | **Student Records**  (Current/Active and On Leave of Absence Student ID, biographical information, academic information, enrollment data (academic and non-academic), advisor(s), internships, assistantships, clinical rotations, study abroad, committee members, holds, external degrees, external transcripts, transfer credit, etc.) | SIS | Go Live |
| 32 | **Academic Advising and Degree Audit**  Requirements (Degree, course, graduation), committee assignments, advisor data, course substitutions, exceptions, etc.) | SIS | Go Live |
| 33 | **Student Services**  (Current/Active Student ID, services information – parking, career, health, sports, housing, judicial (disciplinary action), extracurricular volunteer activity, etc.) | SIS | Go Live |
| 34 | **Student Accounts**  (Current/Active Student ID, tuition/fee information, payments, charges, refunds, tuition adjustments, 3rd Party payors, write offs, garnishments, etc.) | SIS | Go Live |
| 35 | **Academic Structure**  (Courses, Classes, Requirements, Course Equivalencies, Terms (Semesters), Sessions, Calendars, Programs/Plans, Degrees, Majors/Minors, Repeat Rules, Grading Bases, student status, student attributes, holds and priority given, disability data, international student info, residency, etc.) | SIS | Go Live |