

Q&A Addendum

Executive Education Leadership Development Training RFP 703713

This document provides question and answer information pertaining to the above captioned RFP and will be updated as necessary.

REMINDER: It is the Respondent's responsibility to thoroughly examine and read the entire RFP document and any addenda to this RFP.

Posted April 16, 2019

This document incorporates all Q&A regarding this RFP and the pre-proposal call on 3/25/19:

Question: Who are the 15 Individuals Participating in the Training?

Answer: **The approximately 15 people represent a singular industry (ex. healthcare, banking/finance, manufacturing, etc.). They have been identified as emerging leaders and typically come from a director, or early VP position.**

Question: Specific Model in Mind for the Training?

Answer: **None**

Question: Do the vendors need to provide their content and budget?

Answer: **General outline of content. Specific budget lines are not necessary.**

Question: Are the participants attending the classes on and off campus?

Answer: **Five half-day courses will be held at Walton College at 2nd & Main in Little Rock, AR.**

Question: Certifications listed, are these set? Or will other certifications be considered?

Answer: **Providers need to be certified in any assessments that a proposed.**

Question: 5 Hour Classes, Confusion on Content. Question on Cost? Please explain.

Answer: **Provide a cost for five, half-day classes.**

Question: The awarded vendor will be the facilitator. Can they bring in Executives? If so, can they attend by teleconference or is Face to Face required?

Answer: **The executive-level guest expert speakers must be face-to-face.**

Question: 360 Degree Program - Are we open to the awarded vendor providing a coaching services to the attendees after the classes?

Answer: **Coaching needs to be offered during the program.**

Question: Consultants - Executives flown in, does the vendor need to spell out the costs?

Answer: **Costs need to be accounted for in the final proposal.**

Question: Can the Facilitator also provide Executives - are we open to having both parties?

Answer: **Provide how they would handle it. Selected provider must arrange and provide all aspects of the program. Regional executive experts are the preferred.**

Question: Birkman Certification listed. Are we open to a 2nd or additional options? Can the vendor suggest others?

Answer: **Vendors are welcome to suggest other assessment options.**

Question: Who does the U of A expect to attend?

Answer: **The approximately 15 people represent a singular industry (ex. healthcare, banking/finance, manufacturing, etc.). They have been identified as emerging leaders and typically come from a director, or early VP position. They are typically selected by their respective CEOs.**

Question: When it comes to the Experts that vendor would provide. Is name recognition & experience, important?

Answer: **Experience and strong perspective in the either/or that industry or the leadership topic is required.**

Question: 360 Followup Coaching, are we open to this option?

Answer: **Yes**

Question: Question on Platform. Will there be an exchange or will it be administered from the outside?

Answer: **Platform needs to be included in the program. Walton will not administer this.**

Question: Name Recognition and familiarity with neighboring states - is this required?

Answer: **Experience and strong perspective in the either/or that industry or the leadership topic is required.**